

Opah Seafood Grill

Application for Employment

We are pleased that you are seeking employment with Opah Seafood Grill. Applications are considered without regard to race, color, religion, sex, age, or national origin, or any factors prohibited by local, state, or federal law, we are proud to be Equal Opportunity/Affirmative Action employer

Name _____ Date of Application _____
Address _____ Social Security # _____
City/State/Zip _____ Position applying for _____
Home Phone _____ Other Phone _____ Date available to start _____

GENERAL INFORMATION

Are you available: (check all that apply) Full time _____ Part time _____ Days _____ Nights _____ Weekends _____ Anytime _____

Are you available during the holidays: Yes _____ No _____ Are you willing to work overtime: Yes _____ No _____

Are you at least 18 years old: Yes _____ No _____ if no, can you provide a valid work permit Yes _____ No _____

If hired, can you verify that have the legal right to work in the United States: Yes _____ No _____

Do you have any special skills, training or experience that may help you qualify for this job:

Yes _____ No _____ If so

explain _____

Do you have reliable means of transportation to get to work: Yes _____ No _____

Do you have relatives that work for this company: Yes _____ No _____ if so, who _____

Have you ever worked for this company before: Yes _____ No _____ id so, when _____

Have you ever been convicted of or pled guilty to a felony crime? Yes _____ No _____

How did you hear about us? _____

Special interest, Hobbies or skills _____

EMPLOYMENT HISTORY

Company: _____ Location _____ Phone _____

Job title _____ Dates employed _____ to _____

Supervisor _____ Salary _____

Reason for leaving _____

Company: _____ Location _____ Phone _____

Job title _____ Dates employed _____ to _____

Supervisor _____ Salary _____

Reason for leaving _____

EDUCATION HISTORY

High School _____ Years attended _____ Did you graduate? _____

College _____ Years Attended _____ Did you graduate? _____

Trade/Business School _____ Years Attended _____ Did you graduate? _____

I understand that, if hired, my employment will be "at will," that is, that Company or I can terminate my employment at any time, without notice, and without cause.

Applicant Signature _____ Date _____

EQUAL OPPORTUNITY EMPLOYER

Initials:

_____ I certify that the answers given by me to the foregoing questions and statements on the employment application and/or during the employment interview process are true and correct without any consequential omissions of any kind whatsoever. I understand that any misleading or incorrect statements may render this application void and, if employed, would be cause for my termination. I further agree that the Company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me in this application.

_____ I authorize the companies, schools, persons or entities given during the employment process, and the employer (if employed), while employed, or during internal investigations, as references or past employers or affiliations, to give any information regarding my employment, character, qualifications, certifications and licenses, and hereby release said companies, schools, persons or entities from all liability for any damage for issuing this information. A favorable result may be a condition of employment, commencement, or continuation of any employment duties where elements are job-related.

_____ I understand that a background check may be conducted during the employment process and that if employed, a background check may be conducted periodically as deemed necessary by the employer.

_____ I realize that operating conditions may require me to work shifts or work hours scheduled other than the one for which I am applying and I agree to such scheduling change as directed by my supervisor or the management.

_____ I understand that if hired, employment is not for a specified or definite term and that I may resign, or I may be discharged at any time, for any reason, with or without good cause and with or without prior notice. I further understand that this policy cannot be changed or amended except by written agreement signed by me and by a corporate officer. I understand that this is an application for employment and that no employment contract is being offered.

_____ I understand that only United States citizens or aliens who are legally entitled to work in the United States are eligible for employment.

_____ My employment shall be in accordance with the terms of this application, all safety and incident reporting rules, and all other Company rules and regulations. The Company shall have the right to amend, modify, or revoke its rules and regulations at any time. I will familiarize myself promptly with such rules and regulations and will be bound by the rules and regulations now or hereafter in effect.

Signature: _____ Date: _____

Printed Name: _____